



We are a nonprofit in central-Iowa empowering up-and-coming farmers to grow healthy food and build thriving farm businesses. We provide access to land, infrastructure, education, markets, and other resources. Through use of regenerative agricultural practices, we are improving soil health and working in harmony with the land and our natural resources, while helping ensure more Iowans have access to fresh, locally grown food and strengthening resilient local food systems.

The farmers of In Harmony Farm cultivate a vibrant mix of nutrient-dense vegetables—greens, peppers, onions, garlic, radishes, turnips, beets, squash, carrots, cabbage, herbs, and more—on farm sites across our campus. Together, we’re growing not just food, but a healthier, more connected community.

### **Our Vision**

A future where small, regenerative farms are profitable, connected, and multiplying across Iowa, proving that sustainable agriculture can nourish people, communities, and the economy.

### **Our Mission**

In Harmony Farm equips new and aspiring farmers with access to land, tools, education, and market opportunities to build profitable, regenerative farm businesses that grow food, steward the land, and strengthen Iowa’s communities and ecosystems.

### **Our Values**

- Empowerment: We equip farmers to build profitable farm businesses.
- Access: We believe everyone deserves the opportunity to farm, learn, and thrive.
- Stewardship: We protect and regenerate natural resources for future generations.
- Collaboration: We share knowledge, resources, and success to multiply impact.

## **Field Advisor, 2026 Position Description:**

We're seeking a committed and knowledgeable Field Advisor to join us for the 2026 growing season at In Harmony Farm (IHF). This role is centered on being in the field—working directly with our farmers, identifying challenges early, and supporting them with practical, hands-on solutions that strengthen specialty crop performance and soil health.

The Field Advisor will help guide farmer planting decisions, interpret soil tests, and monitor plant health throughout the season. In addition to advising, this role plays an important part in documenting field activity and outcomes—contributing to a growing body of knowledge that helps us track trends, measure impact, and strengthen our long-term program strategy.

Learn more about our mission and how this position aligns here: [www.inharmonyfarm.org](http://www.inharmonyfarm.org)

### **Hours/Duration/Salary**

- Seasonal | Part-Time | May 15 – September 1, 2026 (in person) | 20 hours/week
- Seasonal | Part-Time | September 1 -November 15<sup>th</sup>, 2026 (virtual) | hours as needed/approved
- \$30/hour

### **IHF Metrics and Expectations**

- Be on-site at the Earlham farm at least 16 hours per week, across two or more visits.
- Visit the Cambridge expansion farm bi-weekly (40-minute drive from Earlham campus)
- Coordinate and conduct meetings directly with assigned farmers.
- Maintain an accurate map/spreadsheet for each farmer: crop rotations, harvest data, and all input/product usage.
- Submit a weekly journal summarizing services provided, including time spent and farmer names.
- Provide a progress summary of any active issues, resolutions to date, and outstanding challenges.
- Offer tailored advice to each farmer on crop rotation, cover cropping, weed and pest management, disease identification and mitigation, irrigation, soil inputs, and assist in soil sample interpretation.
- End-of-Season Report- Compile and submit a final report summarizing yield, waste, soil samples, field data, issues addressed, and agronomic observations.
- Supervision: This position reports to the IHF Operations Manager, with additional collaboration as needed with farm staff and board members.
- The Field Advisor is expected to represent In Harmony Farm with professionalism and respect, maintaining a collaborative and inclusive environment with all farmers, staff, and community members.

- This is a part-time, seasonal position without benefits. Employment is contingent upon agreement to IHF's policies and seasonal needs.
- Candidates must have reliable transportation to travel between farm sites. A valid driver's license is preferred.