

2023/2024 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2023 and May 2024 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry and Life Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
Middle Tennessee State University – School of Agriculture
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – Ferguson College of Agriculture
Purdue University – College of Agriculture
South Dakota State University – College of Agriculture, Food and Environmental Sciences
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural, and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Maryland – College of Agriculture and Natural Resources
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences

Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$63,750	50,000	74,000	8
Business Analyst	71,550	45,000	100,000	20
Customer Service/Support	50,280	39,000	67,500	16
Elevator Management	59,250	50,000	69,000	4
Farm Management/Land Appraisal	59,050	35,000	70,000	12
Farming Operation	46,950	31,200	65,000	13
Financial Advisor	63,230	50,000	70,000	13
Grain Merchandising/Commodities	62,670	47,000	75,000	35
Human Resources	53,990	43,000	67,000	4
Insurance	57,500	45,000	78,750	18
Lending/Finance	56,780	40,000	85,000	43
Marketing/Digital Marketing	61,360	39,000	75,830	14
Policy/International Trade	74,000	53,000	95,000	2
Production/Management Trainee	63,570	30,000	89,000	43
Sales Representative	64,030	40,000	90,000	63
Other	59,210	33,280	85,000	33
Major Total	\$60,814	30,000	100,000	341
Further Education				107

Organizations Hiring Students in Agricultural Economics & Business

3S Auctions	Boise Cascade	Farm Credit Mid-America	Insight Global
3T Seeds	Bongards Creameries	Farm Credit Services of America	Invenergy
49 Financial	Brock Associates	Farm Service Cooperative	Iowa State Bank
Academy Sports & Outdoors	Brown & Ridding	FCCI Insurance Company	ISN
ACES Power Marketing	Busey Bank	FCS Financial	Jack Farms
Actuarial Resources Corporation	Butler Heating and Air Conditioning	FDIC	JBS USA
Aflac	Butterball, LLC	Fera Diagnostics & Biologicals	John Deere
Ag Processing Inc.	Byline Bank	Fidelity Investments	JT Repair
AgReliant Genetics-AgriGold-LG Seeds	C.H. Robinson Worldwide Inc.	First State Bank Nebraska	KC Nielsen
AgriBank, FCB	Capital Land and Livestock	Fischer Farms	Keller Agriculture
AgriVision Farm Management	Cargill	Fisher Investments	Keyence Corporation of America
Agtegra Cooperative	Centerstone Logistics	Forvis Mazars	Kirby Wealth Management Group
Airdri Hand Dryers	Central Bancompany	Frito-Lay	Kokomo Grain Co
ALCIVIA	Central Wisconsin Ag Services	Frontier Cooperative	Kroger
Allen, Williford & Seale, Inc.	Chair1	Gabriel Farms	Lake View Farms
American National Insurance Company	CHS	Gar-Mar Farms	Lammers Farms LLC.
Ameriprise Financial	CIBC	Gartner	Leprino Foods Company
Ameris Bank	CIM Enterprises	Gold Star FS	Liberty Mutual
Apex	Clune Construction Company	Golden Harvest	Lockton
Archer Daneils Midland	Cognex Corporation	Goosehead Insurance Agency	Longnecker Farms
Archpoint Group	Collette	Grainger Industrial Supply	Luana Savings Bank
Ardent Mills	Community Bank	Grant Street Funding	Lucky Farmers
Argenta Global	Compeer Financial	GreenLawn Specialists	Maatuka AI-Heeti Emkes Law Firm
Arthur J Gallagher	Consolidated Grain & Barge	Greiner Crop Services	Madison Property Management
Ashling Partners	Constellation	Gurley Leep Auto Family	Marcus & Millichap
AT&T	Corteva Agriscience	HCSC	Marquis Energy Global
Auto-Owners Insurance Company	Costco Wholesale	HDR	Marshall Farms
Availa Bank	Coyote Logistics	Heartland Bank	Martin Brower
Avenue Logistics	Creek Farms, Inc.	Heartland Co-op	McCain Food
Bailey Crop Service	D.R. Horton	HEB	Mercer Landmark
Bank Iowa	Dave Boehnke Pioneer Seed	Herbst-Buendorf Farms	Merck & Co., Inc.
Bartlett	Delaware Police Department	Heritage Cooperative	Mid Kansas Cooperative
BASF	Dell Technologies	Hertz Farm Management	Midtown Capital Partners
Bayer Crop Science	Deloitte	HFS Wealth Management	Midwest Heritage Bank
BDO USA	DeWitt Bank & Trust Co.	Hofer Trailer Sales	Midwestern Securities
Besse, Carmona, and Partin PC (BCP)	Doletienics	Illinois FBFM Association	Morgan Stanley
Bittner Farms	dormakaba	Illinois Soybean Association	Morningstar
Bluestem Financial Advisors LLC	Ease Logistics	Indiana Packers Corporation	National Rural Electric Cooperatives Association
BMH Equipment	Eight Eleven Group	Indiana State Department of Agriculture	Nationwide
	Eldorado Gaming Scioto Downs	Innovative Ag Solutions	NEW Cooperative
	Emerson		
	Equitable Advisors		
	Farm Credit Illinois		

(continued)

Organizations Hiring Students in Agricultural Economics & Business (continued)

Next Level Lawn & Landscape LLC	TED Renewables
North Bay Produce	Ternio Group
Northern Trust	Texas A&M AgriLife
Northwest Bank	The Andersons, Inc.
NTT Data	The Barcode Group
Nutrien Ag Solutions	The Food Group
Oklahoma AgCredit	The Ohio State University - Fisher College of Business
Oklahoma Farm Bureau	The Scouler Company
Oneok	Thousand Hills Ranch
Openlane	Three Rivers Park District
Peoples Bank	Timeless Luxury Homes
PepsiCo, Inc.	Tonkawa Public Schools
Percheron, LLC	Total Quality Logistics
Perdue Farms	Totally Promotional
PIC	Trane Technologies
POET	TRULAND Equipment
Potranco Automotive	U.S. Air Force
PrairieLand Partners	U.S. Army
Praxent	U.S. Army National Guard
Primient	U.S. Bank
Producer Ag	Union Steward
Professional Ag Marketing	USDA FSA
ProPartners Financial	UT Health Houston
Purdue Research Park	Vermeer Corporation
PwC	Veterans United Home Loans
Quarry Hill Dairy	Viserion Grain
Rain and Hail Insurance	Viterra US
RedBrick Financial Partners	Volga Ag Center
Remington Seeds	W.W. Grainger
Resident Radius	Wells Enterprises, Inc.
RSM	Whirlpool
Rt Specialty	Wilbur-Ellis
Ruffino Meats & Food Service	Worldwide Protective Products
Rutherford County Facilities Management	WW Livestock Systems
Sandhills Global	Wyffels Hybrids, Inc.
Savant Wealth Management	Yellow Wood
Seaboard Foods	Zurich Insurance
Security Specialized Transportation	Zurich North America
Seidel Schroeder	<u>Further Education</u>
Select Sires Inc	Iowa State University
Sewell Automotive Companies	Oakland University
Shiawassee County Health Department	Purdue University
Sidebarr Technologies	Rice University
SLB (Schlumberger)	Texas A&M University
South Carolina Farm Bureau Marketing Association	Tufts University
Southeast Iowa Insurance	University of Illinois - Urbana- Champaign
Southern AgCredit	University of Wisconsin- Madison
Spring Valley Trout Farm	
SRS Distribution Inc.	
Standard Meat Company	
State Farm Insurance	
State of Nebraska	
Sterling Wealth Management	
Stewart Spreading, Inc.	
Sullivan Supply	
Superior Ag - Superior Ag Resources Co-Op, Inc.	
Syngenta	
Talc USA	
TDIndustries	

Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$47,120	30,000	69,480	66
Communications/Public Relations	48,320	30,720	70,000	20
Community Planning	48,460	35,360	60,100	3
Cooperative Extension System	41,730	35,000	50,000	7
Customer Service/Support	51,330	42,000	60,000	3
Family/Social Services	N/A	N/A	N/A	N/A
Farming Operation	55,310	30,000	80,000	15
Marketing/Digital Marketing	52,550	38,700	68,940	15
Non-Profit Organizations	45,730	19,200	65,000	3
Policy/Legislative	54,250	38,000	72,000	6
Sales Representative	65,080	39,000	112,500	32
Other	53,770	18,000	85,000	25
Major Total	\$52,180	18,000	112,500	195
Further Education				69

Organizations Hiring Students in Agricultural Education, Communication & Studies

412 Family Pharmacy	Eastern States Exposition	Leipsic High School	Ripley Public School
Agri-Pulse Communications	Easton USD 449	Lettuce Entertain You	Rooted
AgriVision Equipment Group	Edgerton Reporter	Enterprises	Rush Truck Center
Alabama State Department of Archives and History	Fairbury Public Schools	Liberty Fund	RVO Health
Alcester-Hudson High School	Farm Service Cooperative	Lincoln Public Schools	Schenk Farms
Alvarado's Mexican Products	Farm Talk News	Linn-Mar School District	Schlumberger
Amber-Pocasset Public Schools	Florence ISD	Liqui-Grow	Sedgwick USD 439
American Farm Bureau Federation	Fort Bend ISD	Lynch Ag Insurance Services	Select Sires
Association of Missouri Electric Cooperatives	Franklin Park Conservatory and Botanical Gardens	M&S Engineering, LLC	Shawnee Milling Company
Austin High School	Freeman Family Funeral Homes	Macks Creek R-V School District	Shenandoah Community School District
Barrel Horse News	Giddings ISD	Marion Florence USD 408	SiteOne Landscaping Supply
BCLUW Community School District	Girard USD 248	Marriott International	Small Town Socials
Biden for President	Golden Harvest	Mastermind Marketing	Somonauk High school
Birdville ISD	Good Steward Consulting	Meadville R-IV School District	Southern Botanical Inc.
Blue Zones	Goosehead Insurance	Mediapolis Community School District	SSI
Brookings School District	Groton School District	Mentoring Alliance Summer Camps	Stanton ISD
Brownfield Ag News	Hayes Center Public Schools	Michigan State University Extension	Superior LawnCare
CAM Community School District	Helena Agri-Enterprises, LLC	Minnesota Pork Board	Syngenta
Camp Ozark	Heritage Cooperative	Minnesota State Fair	Syracuse USD 494
Central Valley Public Schools	Hobart Public Schools	Missouri Wines	Terraplex Ag
Champion Cowboy Church	Humboldt Table Rock Steinauer Public Schools	Mountaire Farms	Texas A&M AgriLife Extension
Chapman USD 473	Idlenot Farms	Mustard Seed Farm	Texas A&M University
Chautauqua County USD 286	Illinois High School	Nationwide Children's Hospital	The Blade
Coal Transit, LLC	Immanuel High School	Nebraska Association of School Boards	The DeLong Co., Inc.
Cognex Corporation	Indiana Beef Cattle Association	Nebraska Extension	The Farmhouse Events
Colfax-Mingo Community School District	Ingalls USD 477	NEW Cooperative	The Nebraska Rural Radio Network - KBEAR
College Station ISD	IntelinAir, Inc	Newman Grove Public Schools	The Reynolds and Reynolds Company
Colorado Cattlemen's Association	Iowa Soybean Association	North Fork Local Schools	Tonganoxie USD 464
Coolidge Unified School District	Iowa State Extension and Outreach	Oklahoma Farm Bureau	Tri County Public Schools
Corteva Agriscience	ISG	Oklahoma State University	Troy Public School
Cozad Public Schools	JAAS Supply, LLC.	Oskaloosa USD 341	U.S. Grains Council
Cru	Jayhawk USD 346	Pettisville High School	Union Public Schools
Curry Cattle Company	JBS Pilgrims	Phillips	United Dairy Industry of Michigan: Milk Means More
Cyclone Seed & Chemical	JCB North America	Pike Valley USD 426	University of Minnesota
Dakotaland Feeds	John Deere	Ponder ISD	University of Missouri-Extension
Dan Welsh Farms	Johnson County Central Public Schools	Precision Planting	Unverferth Manufacturing
Darke County Farm Service Agency	Jones Farms	Purdue University	Utopia ISD
Davis Farms	Juergens Farms	R. G. Drage Career Technical Center	Van Nice Farms
Dunlap Hatchery	Kansas State University	Redline Equipment	Vandagriff Paint and Remodeling
	Katy ISD	Regents School of Austin	Victoria ISD
	Kenton City Schools	Remington Seeds, LLC.	Viroqua Area School District
	Knobelsdorff Electric Inc	Resource Innovations	Vita Plus
	Lakeview Community Schools	RevLocal	Wake Country Public School System
	Lawson R-XIV School District		Walt Disney World
	Legend Seed		

(continued)

December 2023 / May 2024

Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Wayne Sanderson Farms
Western Christian High School
Wheel & Sprocket
Winfield United
Wisconsin Department of
Agriculture, Trade and
Consumer Protection
Wisconsin Institute for Public
Policy & Service
Wynot Public Schools
Zeedyk Farms

Further Education

Kansas State University
North Carolina State University
Northwestern Oklahoma State
University
Nova Southeastern University
Oklahoma State University
Purdue University
Rush University
South Dakota State University
Texas A&M University
Texas Woman's University
The Appraisal Institute
The Ohio State University
University of Florida
University of Illinois - Urbana-
Champaign
University of Minnesota
University of Missouri - Columbia
University of Nebraska - Lincoln
University of North Carolina -
Charlotte
University of Wisconsin -
Madison
Washburn University

Agronomy and Crop Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Agronomist	\$54,300	40,000	75,000	25
Conservation/Environmental Technician	37,220	34,400	40,040	2
Crop Scout/Consultant	56,660	50,000	65,000	3
Custom Applicator	51,250	40,000	70,000	4
Farming Operation	48,480	35,360	65,000	7
Precision Ag Specialist	47,260	41,600	53,000	4
Regenerative Agriculture	70,000	70,000	70,000	1
Research Technician	54,270	47,000	67,000	7
Sales Representative	57,880	30,000	80,000	24
Seed Production	59,190	36,000	73,750	5
Other	51,290	30,000	80,000	10
Major Total	\$54,166	30,000	80,000	92
Further Education				32

Organizations Hiring Students in Agronomy and Crop Sciences

Adams Environmental	Lowe's Companies	North Carolina State University
Advanced Agrilytics	Magulac Tire Services	North Dakota State University
AerialPlot	Maplehurst Farms	Oklahoma State University
Ag Plus Inc.	MBG Marketing	Oklahoma State University
AgReliant Genetics	Moore Farms	College of Veterinary Medicine
AgriLand FS, Inc.	Mountain Farms	Pennsylvania State University
Agtegra	NEW Cooperative	Purdue University
AgWrx Cooperative	New Fashion Pork	Texas A&M University
AmeriCorps NCCC	Norder Supply Inc.	Texas Tech University School of Veterinary Medicine
Aspire Software	Northeast Ag Consulting	The Ohio State University
Auburn University	Nutrien Ag Solutions	University of Connecticut
Aurora Cooperative	Ozark Nursery	University of Illinois - Urbana- Champaign
B&M Crop Consulting	Pearl City Elevator, Inc.	University of Maryland, College Park
Baltimore County Public Schools	Phytech	University of Missouri - Columbia
Bayer Crop Science	Plastic Ingenuity	University of Nebraska - Lincoln
Caledonia Farmers Elevator	Platinum Agronomy Solutions	University of Wisconsin - Madison
Centerra Co-op	Prairie Valley Seed	
CODES	Pure Green Farms	
Colorado Fourteeners Initiative	River Valley Cooperative	
Corteva Agriscience	Ruskamp Seed	
Crist Family Farm	ServiTech	
Crop Quest	Solinfect	
Drago Indiana	Star of the West	
E&J Gallo Winery	Storby Seed	
Ecolibrium Farm	Sunrise Cooperative	
Ellsworth Farmers Exchange	Taranis Ag	
Erickson Custom Operations	Texas A&M University	
Essman Crop Services	Total Seed Production	
Farmer First Agronomy	Tri County Ag Services	
Frontier Cooperative	University of Illinois - Urbana- Champaign	
Gold Coast Sales LLC	Wendell Farms	
Grow Technician	Whiskey Cattle Co. LLC DBA Fulton Family Farm	
Hal Owen and Associates	Wilbur-Ellis	
Heartland Co-op	Willard Agricultural Services	
Howard Farmers Coop Association	WinField United	
Huron Conservation District	Wyffels Hybrids	
Integrated Ag Services		
Iowa DOT		
Iowa Family Farms		
Iowa State University	Further Education	
John Deere	Iowa State University	
Kayser's Soil Service	Kansas State University	
King Ag Solutions	Michigan State University	
LanDesign, LLC	MIT	
Lange Research & Consulting		

Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$49,440	33,280	70,000	13
Animal Health Industry	55,010	38,260	65,000	9
Companion Animal	36,050	28,750	55,000	12
Education/Extension	46,980	37,000	72,000	15
Equine Industry	34,230	13,000	50,000	6
Farming Operation	45,360	33,280	60,000	12
Feed/Nutrition	57,120	45,000	75,000	11
Food Industry	56,460	30,000	70,000	25
Herdsmen	52,150	39,520	71,000	14
Petfood Industry	68,000	68,000	68,000	1
Poultry Industry	59,100	46,250	72,000	18
Research Technician	45,290	35,360	60,560	40
Sales Representative	61,590	38,750	82,500	18
Swine Industry	50,800	27,040	65,000	6
Vet Technician	35,180	16,250	58,240	51
Zookeeper/Wildlife Rehab	33,000	33,000	33,000	1
Other	50,490	24,000	81,000	23
Major Total	\$47,781	13,000	82,500	275
Further Education				310

Organizations Hiring Students in Animal and Dairy Sciences

605 Sires & Donors	Celerion	Hazel Dell Animal Hospital	Michigan State University
ABS Global	Cencora	Heavenward Farm and	Mid Rivers Equine Center
Access Veterinary Care	Central Ohio Farmers Co-Op	Horsemanship	Mighty Swell Seltzer
AcuFast	Champaign County Humane Society	Heroes Veterinary Hospital	Miller Poultry
Adam Angus, Inc.	Charles River Laboratories	Home Depot	Miller Ranch
All Animals Veterinary Clinic, Inc.	Colony Park Animal Hospital	Hormel Foods Corporation	Missouri Cattlemen's Association
Alltech	Concord Road Animal Hospital	Houston Humane Society	MKC
Altasciences	Corteva Agriscience	Howkinson Dairy	Modern Animal
Amana Society	Crawford County Community Schools	Indiana Beef Cattle Association	Moffat Enterprises
American Kennel Club	Crawfordsville Family Vet	Indiana Packers Corporation	Mogck & Sons Angus
Animal Care Center of Polaris Animal Hospital	Creekside Pet Center	Indiana State Board of Animal Health	Moonen Cattle Co
Animal Humane Society	Cross Country Genetics	Inotiv	Muegge Feeders
Animal Rescue League of Iowa	CSA Animal Nutrition	Iowa Pork Producers Association	Murfreesboro Animal Clinic
Antech Diagnostics	D&H Marketing	Iowa State University	Nelson Dairy Consultants
Anton Avetion Service	D'Amico Holding Company	Iowa State University Extension & Outreach	New Day Farms
Apache Trail Animal Hospital	Daybreak Foods, Inc.	Irsik and Doll	New Fashion Pork
Arbor View Animal Hospital	Dearwester Grain Services	JBS USA	North Carolina State University
Argos Holstein	Dell Technologies	John Deere	Northridge Veterinary Clinic and Rehabilitation
ASAP Equipment, LLC	Dells Veterinary Services	Jolly Road Veterinary Hospital	NYU Langone Health
Ashford Manor Labradoodles	Destination Pet	Jorgensen Land & Cattle	Ohio Department of Agriculture
ASSA ABLOY Group	Dogtopia	Kansas Center for Equine Production	Oklahoma State University
Associated Veterinary Clinic	Dresel Ranch	Kennedy Krieger Institute	Oklahoma University Health Science Center
Auburn University	EarthClaims LLC	Kiefer High School	Ord Locker
Aussie Pet Mobile	eGenesis	K-Na-Mn Holsteins	Ovation Fertility
Aviagen Inc	Elanco Animal Health	Kristen Distributing Company	Palatka Cattle Company
Banfield Pet Hospital	Elliott Electric Supply	Krussell Stables	Perdue Farms
Battelle Memorial Institute	Epic Systems Corporation	LabCorp Drug Development	Petco
Berry Farms Animal Hospital	Equine Athlete Veterinary Services	Land O' Lakes Purina Animal Nutrition	PetersonSmith
Birchwood Foods	FACE Animal Clinic	Lewiston Feed & Produce	PIC
Blair Animal Clinic	FarBest Foods	Livingston ISD	Pilgrim's
Boehringer Ingelheim	Farm Data Services	Maple Leaf Farms	Pipestone
Boonville Public Schools	Fletcher International Exports	Maries R2 School District	Premier Vet Care
Braswell Family Farms	FV Park District	Matador Resources	Purdue College of Veterinary Medicine
Broderick Animal Clinic	GenoSource	Medgene Labs	Randall Prather, Ph.D.
Bryant Livestock	Gernaat Dairy	MedVet	Reproduction Specialty Group, Inc
Buckley Brothers	Gibraltar Veterinary Hospital	Merck Animal Health	Revival Animal Health
Bullnanza Stud Services	GlobalVetLINK, L.C.	Michigan Department of Agriculture & Rural Development	Ross Land and Cattle
Buresh Meats	Good Life Veterinary Care	Michigan Medicine	Rossville Consolidated Schools
Butterball, LLC	Greater Omaha Packing Co.		Royal Vista Ranches
Caledonia Farmers Elevator	Green Prairie Veterinary Clinic		
Cal-Maine Foods Inc	Greenbrier Animal Hospital		
Cargill	Greenwood Veterinary Clinic		
Carroll Cattle Company			

(continued)

Organizations Hiring Students in Animal and Dairy Sciences (continued)

Sandhills Global
Schnellville Mill
Seaboard Foods
Select Sires
Sharp Performance Horses
Simmons Foods
Smith Family Farms
South Dakota State University
 Davis Dairy Plant
Southwest Dairy Farmers
STgenetics
StockVets
Sugar Creek Animal Hospital
Sugar Creek Food Solutions
Summit Equine Hospital
T/R Cattle Company
Teach for America
Tennessee Farmers Co-op
Texas A&M University
The Ohio State University
The Scotts Miracle-Gro
 Company
The Soapy Dog
Tom McCutcheon Reining
 Horses
Trans Ova Genetics
Trillium Farms
Tri-W
Tyson
United States Customs and
 Border Protection
University of Illinois
University of Minnesota
 Veterinary Medical Center
University of Missouri -
 Columbia
University of Wisconsin -
 Madison
Upper Iowa Beef
USDA ARS
USDA FSA
Vanderbilt University
Vanderbilt University Medical
 Center
Veterinary Emergency Group
Warrick Veterinary Clinic
Wayne Sanderson Farms
Westwood Embryo Services
Wesvet Animal Hospital
Wilbur-Ellis
Wildcat Valley Farms
Wildlife Rescue and
 Rehabilitation, Inc.
Woodland Animal Hospital

Further Education
Arizona State University
Auburn University
Auburn University College of
 Veterinary Medicine
Blinn College
Clemson University
Colorado State University
Columbus State Community
 College
Cornell University

Des Moines Area Community
 College
Elmhurst University
Florida State University
Fox College
Indiana University-Purdue
 University
Iowa State University
Iowa State University College
 of Veterinary Medicine
Iowa State University-University
 of Nebraska-Lincoln
 Program in Veterinary
 Medicine
Kansas State University
Kansas State University
 College of Veterinary
 Medicine
Leibniz University Hannover
 (Germany)
Lincoln Memorial University
Long Island University
Mayo Clinic
Michigan State University
Michigan State University
 College of Veterinary
 Medicine
Midwestern University
Mississippi State University
New England Law School
North Carolina State University
North Dakota State University
Northern Illinois University
 College of Law
Nova Southeastern University
Ohio University
Oklahoma State University
Parker University
Penn Foster College
Pennsylvania State University
Purdue University
Purdue University College of
 Veterinary Medicine
Ross University School of
 Veterinary Medicine
Royal Veterinary College of
 London
South Dakota State University
 Professional Program of
 Veterinary Medicine
St. George's University School
 of Veterinary Medicine
Tarleton State University
Texas A&M University
Texas A&M University School of
 Veterinary Medicine
Texas Christian University
 Ranch Management School
Texas Tech University
Texas Tech University Jerry H.
 Hodge School of Pharmacy
Texas Tech University School of
 Veterinary Medicine
The Ohio State University
The Royal Veterinary College
 (London)
Tufts University

Tufts University Cummings
 School of Veterinary
 Medicine
Tuskegee University
Unity Environmental University
University of Arkansas
University of California-Davis
University of Findlay
University of Florida
University of Florida College of
 Veterinary Medicine
University of Georgia
University of Glasgow
University of Greifswald
University of Guelph
University of Illinois - Urbana-
 Champaign
University of Illinois College of
 Law
University of Illinois College of
 Nursing
University of Illinois College of
 Veterinary Medicine
University of Life Sciences in
 Lublin
University of London
University of Maryland -
 Baltimore
University of Maryland - College
 Park
University of Minnesota
University of Minnesota College
 of Veterinary Medicine
University of Missouri
University of Missouri College
 of Veterinary Medicine
University of Nebraska - Lincoln
University of Pennsylvania
University of Pennsylvania
 School of Veterinary
 Medicine
University of South Dakota
University of Tennessee
University of Texas Health
 Science Center San Antonio
University of Wisconsin School
 of Veterinary Medicine
University of Wisconsin-
 Madison
Virginia Polytechnic Institute
 and State University
Virginia Tech University

Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	\$53,000	53,000	53,000	1
Biologist	52,010	37,700	70,000	5
Biology Teacher	44,170	35,000	50,000	3
Entomologist	N/A	N/A	N/A	N/A
Genetic Counseling	44,720	35,360	54,080	2
Lab/Research Technician	44,070	30,000	85,000	60
Medical Scribe	26,980	24,960	29,000	2
Microbiologist	50,000	50,000	50,000	1
Public Health Specialist	41,220	22,110	75,000	46
Quality Assurance/Control	40,360	31,200	49,000	4
Other	50,360	12,000	90,000	21
Major Total	\$44,126	12,000	90,000	145
Further Education				183

Organizations Hiring Students in Biological Sciences

81 Feed and Seed	Greater Baden Medical Services	Sino Biological Inc.	Baylor University
AECOM	Harvard Medical School	Smarter Learning Group	Blackhawk Technical College
Anne Arundel Medical Center	International Community Health Services	Southwest Housing Compliance Corporation	Boston University
Antioch Eyecare Center	J.P. Morgan Chase & Co.	SSM Health	Campbell University
Arsenault Dermatology	Johns Hopkins Medicine	St. Paul's Catholic Student Center	Case Western Reserve University
Ascension St. Thomas Rutherford	Johns Hopkins University	Stones River Manor	Cleveland University
Associated Allergists & Asthma Specialists	KaliVir Immunotherapeutics	Suburban Hospital	Colorado State University
AstraZeneca	Kennedy Krieger Institute	Sumner-Fredericksburg Community School District	Columbia University
Baltimore County Public Schools	Labcorp Drug Development	Syneos Health	Cornell University
Bay Crossing Family Medicine	Lerner David LICORbio	Teach For America	Creighton University
Baylor University College of Medicine	Lifecore Biomedical	Tennessee Bureau of Investigation (TBI)	Des Moines University
Be The Match	Mayo Clinic	Texas A&M University	Drake University College of Pharmacy and Health Sciences
BrainXell, Inc.	Medical College of Wisconsin	The University of Alabama	Drexel University
Bryan Health	Medline Industries, LP	Thermo Fisher Scientific	Duke University
Capital Endodontics, LLP	MedStar Health	Thomas Jefferson University	East Carolina University
Cargill	Michael Fields Agricultural Institute	Travis County	Edgewood College
Carle Health	Midwest Center of Excellence for Vector-borne Disease	Tristare Stonecrest Emergency Department	Auburn University Edward Via College of Osteopathic Medicine (VCOM)
Celnovte Biotechnology	Midwest Ear, Nose & Throat Specialist	U.S. Army	George Mason University
Children's Minnesota	Midwest Medical Transport	U.S. Army Corps of Engineers	George Washington University
Cigna	Millipore Sigma	U.S. Food and Drug Administration (FDA)	Georgetown University
City of Lafayette	National Institute of Health Clinical Center	U.S. Forest Service	Harvard University
Clarke	National Institutes of Health (NIH)	University of Maryland	Icahn School of Medicine
Concentra Urgent Care	Nebraska Department of Environment and Energy	University of Wisconsin Health	Illinois Institute of Technology
DC Department of Veterans Affairs	Nicolet Union High School District	University of Wisconsin Health Care Direct	Indiana University School of Medicine
Dermatology Inc.	Northwell Health	University of Wisconsin - Madison	Indiana University School of Optometry
Donald Danforth Plant Science Center	Oklahoma State University	Urological Surgeons of Washington	Indiana University - Bloomington
Elanco Animal Health	Orlo Management, LLC	USDA ARS	Iowa State University
Elephas	PathGroup	Vanderbilt Medical Center	Iowa State University College of Veterinary Medicine
Endeavor Health	Paws and Claws Pet Service	Vanderbilt University	Johns Hopkins Bloomberg School of Public Health
Epic	Personal Care Worker	Walmart Pharmacy	Johns Hopkins University
Evonik Industries	Planned Parenthood of Wisconsin	Wisconsin Department of Health Services	Karolinska Institute
Exact Sciences	PPD	Wormans Mill Dental Group	Lincoln Memorial University
Exacto Spring Corp.	Premier Allergy, Asthma and Sinus Care		Loyola University Chicago
Expert Institute	Procter & Gamble	Further Education	Madison Area Technical College
Five Star Concrete	Qiagen	Albany Medical College	Marquette University
Forefront Dermatology	Rose Pest Solutions	Allen College	Mayo Clinic College of Medicine School of Health Sciences
Frederick Memorial Health	Ryan Brothers Ambulance Inc.	Arizona College of Optometry	
FujiFilm Medical Systems U.S.A., Inc.		Barry University	
Gateway Urgent Care		Bastyr University	
Geisinger			
Georgetown University			
Gio's Garden			

(continued)

December 2023 / May 2024

Organizations Hiring Students in Biological Sciences (continued)

Medical College of Wisconsin
Medical University of South Carolina
Mercer University
Mercy College of Health Sciences
Michigan State University
Midwestern University
Midwestern University College of Dental Medicine
North Carolina State University
Northwestern University
Nova Southeastern University
Oklahoma State University
Pace University
Palmer College of Chiropractic
Pennsylvania State University
Purdue University
Royal Veterinary College of London
Rutgers University
Salus University
Sarah Lawrence College
St. Elizabeth University
St. Luke's Hospital of Kansas City
Texas A&M University
The Ohio State University
Thomas Jefferson University
Tufts University
Tuskegee University
Universidad Central del Caribe
University of Alabama - Birmingham
University of California - Santa Cruz
University of Cambridge
University of Central Florida
University of Chicago
University of Colorado - Boulder
University of Colorado - Colorado Springs
University of Florida
University of Georgia
University of Iowa
University of Iowa College of Dentistry and Dental Clinics
University of Kentucky
University of Louisville
University of Maryland School of Dentistry
University of Maryland School of Medicine
University of Maryland School of Pharmacy
University of Maryland - Baltimore
University of Michigan
University of Minnesota
University of Minnesota College of Veterinary Medicine
University of Minnesota Medical School
University of Mississippi
University of Nebraska Medical Center
University of New England
University of Oklahoma Health Science Center
University of Pennsylvania
University of Pittsburgh
University of Tennessee
University of Texas
University of Texas College of Pharmacy
University of Texas Health San Antonio
University of Toronto
University of Wisconsin System
University of Wisconsin - Green Bay
University of Wisconsin - Madison
University of Wisconsin - Madison School of Veterinary Medicine
University of Wisconsin - Whitewater
UT Southwestern Medical Center
Vanderbilt University
Virginia Commonwealth University
Washington University in St. Louis
West Virginia University
Western Michigan University
William Carey University
Yale University

Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$27,500	25,000	30,000	2
Conservation Officer/Park Ranger	41,330	26,000	79,000	14
Education/Extension	38,000	13,000	60,000	14
Energy Consultant	58,000	45,000	80,000	9
Environmental Consultant	56,570	32,860	82,000	30
Environmental Technician	49,160	27,040	72,800	30
Firefighter	N/A	N/A	N/A	N/A
Fisheries Biologist/Technician	49,440	34,280	76,800	5
Forest Products Inspector	N/A	N/A	N/A	N/A
Forest Ranger	30,440	12,000	43,300	3
Government/Private Forestry Technician	44,060	23,500	80,000	19
Hydrologist	52,660	33,280	80,000	7
Manure Management	N/A	N/A	N/A	N/A
Meteorologist	N/A	N/A	N/A	N/A
Outdoor Recreation Industry	38,050	31,200	46,000	10
Police/Law Enforcement	N/A	N/A	N/A	N/A
Rangeland Management	39,000	39,000	39,000	1
Soil Conservationist	48,780	44,000	54,000	6
Sustainability Analyst	55,370	50,960	72,000	17
Timber Procurement	N/A	N/A	N/A	N/A
Urban Forester	47,190	40,140	65,000	6
Wetland/Prairie Preservation	38,750	23,400	53,220	4
Wildlife Biologist/Technician/Research	36,480	16,800	50,000	26
Wood Products	41,600	41,600	41,600	1
Zookeeper/Wildlife Rehab	34,760	31,200	40,220	3
Other	47,527	13,000	76,650	52
Major Total	\$46,569	12,000	82,000	259
Further Education				94

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

3R Consulting	Chose Not to Say	Greenline Construction, inc.	Lower Platte North Natural
AECOM	City of Columbus	Hazen and Sawyer	Resources District
ALDI USA	City of Fort Wayne	Hickey Bros. Research	Lynker
Allen Marine Tours	City of Madison, Wisconsin	Honda	Mackin Educational Resources
Amazon	Clean Water Action	Houston Zoo, Inc.	Maryland Department of Natural
American Conservation Experience	Cleveland Metro Parks	Hubbel Realty Company	Resources
American Transmission Co.	CMC Solutions	Idaho Department of Fish and	Maryland Department of the
Anita Purves Nature Center	Columbus and Franklin County	Game	Environment
AQUA DOC Lake & Pond Management	Metro Parks	IGS Energy	Massachusetts Clean Energy
Arch Environmental Group	Columbus Public Health	Indiana Department of	Center
Arizona Game and Fish Department	Department	Environmental Management	Metro Engineering Solutions
Armstrong World Industries	Cuyahoga County Board of	Indiana Department of Natural	Miami Seaquarium
ASRC Federal	Health	Resources	Michigan Department of Natural
Aster Canyon Consulting	East West Technical Services	Indianapolis Zoo	Resources
Audubon Society	Echo Global Logistics	IngenAE LLC	Michigan Department of
August Mack Environmental, Inc.	EdgeConneX	Intermountain Bird Observatory	Transportation (MDOT)
Avangrid Renewables	EHS Support	International Crane Foundation	Michigan State University
Bacon Farmer Workman	EnviroForensics	Iowa Department of Agriculture	Michigan State University
Bartlett Tree Experts	Environmental Design &	and Land Stewardship	Extensions Office
BCA Consulting	Research (EDR)	Iowa DNR	Minnesota Valley National
Better Meadows and Woodland	Environmental Solutions &	Isle Royale National Park	Wildlife Refuge Trust
Big Darby Forestry Consulting	Innovations, Inc.	Keramida, Inc.	Missouri Department of
Bipartisan Policy Center	Envirosience	KimHEC	Conservation
BK Layer	ERM	Koch Industries Inc.	Missouri Department of Natural
Black & Veatch	Fluor Federal Petroleum	Kodiak Gas Services	Resources
Bureau of Land Management	Operations Company	KWS Seeds	MN8 Energy
Cal-Maine Foods Inc.	Fossil Rim Wildlife Center	Labcorp Drug Development	Monroe Conservation District
Cape Romain National Wildlife	General Mills	Labyrinth Coffee	Morningstar Sustainability
Refuge- Coastal Expeditions	GHD Partners	Lawrence Livermore National	Mt. Adams Resource Stewards
Carp Solutions	Girl Scouts of Eastern Iowa and	Laboratory	Nassau County Department of
Chartwells Higher Education	Western Illinois	Leidos	Health
Chesapeake Bay Trust	Grand Traverse Land	Lincoln Park Zoo	National Fish and Wildlife
Chesapeake's Bounty	Conservancy	Logan County Soil and Water	Foundation
	Green and Healthy Homes	Conservation District	Natural Shore Technologies
	Initiative	Lone Star Erosion Control	Nebraska Game and Parks
	Green Living Science		

(continued)

December 2023 / May 2024

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

New Century FS	U.S. National Park Service	Ross University School of
New Chapter	United Consulting Engineers	Veterinary Medicine
Noah's Animal Hospital	United States Environmental	Southern Illinois University -
North Carolina State	Protection Agency	Edwardsville
North Dakota State University	United States Fish and Wildlife	Texas A&M University
Occidental Petroleum	Services	Texas A&M University College
Ohio Department of Agriculture	University of Florida Research	of Veterinary Medicine and
Ohio Department of	Lab	Biomedical Sciences
Development	University of Illinois	The Catholic University of
Ohio Department of Natural	University of Maryland	America
Resources	University of Minnesota	The Ohio State University
Ohio EPA	University of Missouri - Columbia	University of Arkansas
Okanogan Conservation District	University of Montana	University of California
Oklahoma Department of	University of Wyoming	University of California -
Wildlife Conservation	USDA	Berkeley
Oregon DEQ	USDA AARS	University of California - Davis
Oregon State University College	USDA FWS	University of California - Santa
of Science	USDA NRCS	Barbara
Ovintiv	USGS Central Midwest Water	University of Colorado Boulder
Parker Hannifin	Science Center	University of Connecticut
Partner Engineering and	Veterinary Medical Center of	University of Idaho
Science	Athens	University of Illinois
PEG LLC	VHB	University of Illinois - Urbana-
Pheasants Forever, Inc.	Virginia Tech University	Champaign
Plexus Corp.	Weihe Engineers, Inc.	University of Maryland Francis
Potomac Hudson Engineering	Westwood Professional Services	King Carey School of Law
Preservation Tree Care Inc.	Wild Rivers Conservancy of The	University of Maryland - College
RAMA Consulting	St. Croix	Park
Rare Earth Genomics	Wildlands Stream Restoration	University of Michigan
Reagan Smith	Wilson T. Ballard Company, The	University of North Carolina
Recycle Track Systems	Wisconsin Department of	University of North Carolina
Republic Services	Agriculture	School of Law
Residential Capital Corporation	Wise Moves	University of North Carolina -
Sam Companies, LLC	Woodard and Curran	Chapel Hill
Sisu Solar		University of North Carolina -
Soil and Water Conservation	Further Education	Wilmington
District	Arizona State University	University of North Dakota
SoyFACE	Auburn University	University of North Texas
Sperry Lab (ERDC-CERL)	Boston University	University of Pittsburgh
St. Clair County Parks	Capital University	University of Southern California
State of Oklahoma	Clemson University	University of the Virgin Islands
Stellantis - FCA Fiat Chrysler	Columbia University	University of Washington
Automobiles	Columbus State Community	University of Wisconsin -
Student Conservation	College	Madison
Association	Georgetown University	Virginia Tech University
Summit Parkway Middle School	Harvard Extension School	Wageningen University
Targus Environmental	Iowa State University	Wake Forest University
Taylor Hopkinson	Iowa State University College of	Wayne County Career Center
TEGNA Media	Veterinary Medicine	Wichita State University
The Andersons, Inc.	Iowa State University-University	Yale University
The Davey Tree Expert	of Nebraska-Lincoln Program	
Company	in Veterinary Medicine	
The Ohio State University	Lewis & Clark College	
The Wilson T. Ballard Company	Louisiana State University	
Three Rivers Park District	Michigan Technological	
Timberland Consulting LLC	University	
Tippecanoe County Government	Missouri State University	
Trimble, Inc.	Montana State University	
True North Consultants, Inc	North Dakota State University	
TSI Laboratories	Northwestern University	
Two Dot Consulting	Ohio University	
U.S. Army	Oklahoma City School of Law	
U.S. Army Corps of Engineers	Pace University	
U.S. Department of the Interior	Pace University Elisabeth Haub	
U.S. Food and Drug	School of Law	
Administration (FDA)	Purdue University	
U.S. Forest Service	Rice University	

Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$ 35,000	35,000	35,000	1
Enology/Brewmaker	42,000	42,000	42,000	1
Food Service Industry	43,100	29,120	70,000	5
Nutritionist	53,000	39,000	65,000	3
Production Technologist	63,070	49,920	80,000	18
Public Health Services	36,160	28,750	42,120	4
Quality Assurance/Control	62,160	43,680	83,000	17
Registered Dietitian	N/A	N/A	N/A	N/A
Research & Development	61,470	36,250	89,500	24
Sales Representative	N/A	N/A	N/A	N/A
Sensory	N/A	N/A	N/A	N/A
Other	49,910	18,750	74,500	15
Major Total	\$56,951	18,750	89,500	88
Further Education				99

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Abbott Nutrition	OSI Group	Rush University
Advocate Lutheran General	PepsiCo, Inc.	Southern Methodist University
Agropur	Prisma Health	Texas A&M University
Alamance Foods	Pure's Food Specialties	Texas Tech University
Alamo Coffee Company	Repco	Texas Woman's University
Americorps	Saputo USA	The Ohio State University
Ardent Mills	Seaside Grown	University College Cork
Atlanta Center for Dermatologic Diseases	Sensient Food Colors	University of Arkansas
B&G Foods	SK Food Group	University of California - Davis
Breckenridge Retirement Center	StretchLab	University of Georgia School of Law
Bunge	Student Mobilization	University of Houston
Campbell Soup Company	Sushi PAYCE	University of Illinois - Urbana-Champaign
Capstone Hospitality	T. Marzetti Company	University of Maryland
Cargill	The J.M. Smucker Company	University of Melbourne
Conagra Brands	Topco Associates LLC	University of Michigan
Corewell Health	Tree Top	University of Minnesota
Costco Wholesale	U.S. Air Force	University of Missouri - Columbia
Duke University	University of Maryland	University of Nebraska - Lincoln
Eato	University of Minnesota Medical Center	University of North Carolina - Chapel Hill
empirical Foods, Inc.	WakeMed Health and Hospital	University of Rhode Island
EW Grobbel	Women, Infants & Children Program	University of Roehampton
Fairlife LLC		London
Fairview Health Services	Further Education	University of Tennessee - Martin
Flowers Foods	Abilene Christian University	University of Texas
Fresh Mark	Bastyr University	University of Texas Health Science Center
Givaudan	Baylor University	University of Texas Medical Branch
Glanbia Nutritionals, Inc.	City University of Hong Kong	University of the Incarnate Word
Heartland Foods	Clemson University	University of Utah
Hilton Hotels & Resorts	Colorado State University	University of Wisconsin - Green Bay
HOA	Columbia University	University of Wisconsin - Madison
Hormel Foods Corporation	Cornell University	Vanderbilt University
Imbibe	Dominican University	Virginia Commonwealth University
JBT Corporation	Duke University	Viterbo University
Jefferson R-VII School District	East Carolina University	Wageningen University
Jersey Mikes	Eidgenössische Technische Hochschule Zürich	West Texas A&M University
Johnsonville, LLC	Florida State University	Wichita State University
JonnyPops	Hong Kong University	
LeSaffre Corporation	Iowa State University	
Lockwood Packaging Company	Johns Hopkins University	
Marriott	Loyola University Chicago	
Mars Wrigley	Medical University of South Carolina	
McCormick and Company	Michigan State University	
Meijer Pharmacy	Midwestern University	
Mennel Milling	North Carolina State University	
MiDAS Foods International	Northwestern University	
Midwest Center for Women's Health	Oklahoma State University	
Nestlé	Parker University	
Nestle Purina	Penn State University	
Nutrabolt	Purdue University	
Ocean Spray		

Horticulture

Job Title	Average Salary	Low Salary	High Salary	#
Education	\$61,000	61,000	61,000	1
Golf Course Industry	47,310	24,000	65,000	20
Greenhouse Production	41,240	31,200	52,000	12
Landscape Design	53,490	37,740	62,000	11
Landscape Installation/Maintenance	49,310	33,280	60,000	7
Nursery Management	43,790	33,200	50,000	5
Public Garden Management	40,990	38,750	44,000	5
Research Technician	41,640	31,250	50,000	3
Sales	70,000	70,000	70,000	1
Sports Turf Management	46,370	41,250	52,000	5
Vegetable and Fruit Production	49,920	49,920	49,920	1
Viticulture/Hops Production	N/A	N/A	N/A	N/A
Other	43,990	30,000	67,000	6
Major Total	\$46,758	24,000	70,000	77
Further Education				21

Organizations Hiring Students in Horticulture

Acorn Farms	Potted UP
Alotian Golf Club	Progressive AE
Altman Plants	Ray Wiegand's Nursery
Beck's Hybrids	Rundell Ernstberger Associates
Brantley Snipes Landscape Design	Ryan Lawn and Tree
CapRock Ranch	Sarah P. Duke Gardens
Catamount Ranch & Club	Shelter Harbor Golf Club
Catawba Island Club	Spring Lake Country Club
Chicago Botanic Garden	Spring Meadow Nursery
CHS	Stonewood Farm
Clark Condon Associates	Swift Greenhouses
CleanScapes	Teach for America
Corso's Landscape	The Golf Club
Decker's Nursery	The Maryland Zoo
Deersfield LLC	The Ohio State University
Design Workshop	Thorsen's Greenhouse
Dig Right In Landscaping, Inc.	Todd's Services
Drummers Garden Center and Floral	University of Nebraska - Lincoln
Epic	University of Wisconsin Health
Epic Landscape Productions	Valhalla Golf Club
Evermore Cannabis Company	Vero Beach Country Club
Firethorn Golf Club	Westfield Country Club
Gerten Greenhouses & Garden Center	Wilderness Ridge Country Club
Green Leaf Nursery Company	Wisconsin State Laboratory of Hygiene
Happy Hollow Club	
Hazeltine National Golf Club	Further Education
Henry Mast Greenhouse	Arizona State University
Jenny's Floral	Cornell University
John Fairey Garden	Drake University
Kansas City Current	Illinois Institute of Technology
Kathryn Talty Landscape Architecture, Inc.	Indiana University
Kennicott Brothers	Iowa State University
Kimley-Horn and Associates	Kansas State University
KW Landscape Architects	Michigan State University
Lawn Ketchers	Oklahoma State University
Loma Vista Nursery	Purdue University
Longwood Gardens	Texas A&M University
Miami Dolphins	The Ohio State University
Midwest Groundcovers	University of Kentucky
Missouri Botanical Garden	University of Maryland - Baltimore
Monrovia Nursery	University of Tennessee
Mountain Air Country Club	University of Wisconsin - Madison
Mountaintop Golf & Lake Club	
Nature's Green Nursery	
North Carolina State University	
Northland Country Club	
Omaha Country Club	
Outdoor Environments Group	

Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$69,750	67,000	72,000	4
Engineer, General	72,750	37,000	95,000	40
Equipment Test Technician	68,250	60,000	80,000	4
Estimator	63,333	50,000	75,000	3
Ethanol	N/A	N/A	N/A	N/A
Farming Operation	47,040	18,000	60,000	10
Industrial Engineer	71,580	64,000	83,000	6
Logistics	N/A	N/A	N/A	N/A
Manufacturing Engineer	71,970	62,000	89,180	11
Packaging Engineer	72,200	36,000	100,000	72
Precision Ag Specialist	55,590	45,000	65,000	8
Production Management	67,950	47,840	83,000	13
Project Manager	70,640	52,000	100,000	69
Quality Assurance/Control	70,540	60,000	85,000	13
Research & Development	57,820	41,000	85,000	6
Safety	64,480	56,160	72,800	2
Sales Representative	56,375	48,000	70,000	8
Technical Support Specialist	55,730	45,000	70,000	7
Water Quality/Soil Conservation	43,110	37,000	50,730	3
Other	67,492	41,600	93,000	33
Major Total	\$68,382	18,000	100,000	312
Further Education				23

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

3M	CNH	Harkins Company	M.A. Mortenson Construction
AAM - American Axle & Manufacturing	Coastal Container	Haworth	Maine Organic Farmers and Gardeners Association
Abbott Laboratories	Collins Aerospace	Heartland Co-op	Marathon Petroleum Company
AbbVie	Conagra Brands	Hensel-Phelps Construction	Maria Stein Grain
Ag Info Tech	Corinthian Fine Homes	HGC Construction	Mascaro Construction Company
Agri Spray Drones	CTL Engineering	HMI Groundwater	Materne North America
Agtegra	Daikin Comfort	Holder Construction	Matt Cooper
Allyn Farming Company	Danis	Hormel Foods Corporation	McCarthy Building Companies
Alro Steel	DENSO	HTS Ag	Merck & Co., Inc.
Amazon	Diekevers Roofing	Huhtamaki	Michelin
Amgen	Distynct	Husco	Michigan State University
Anderson Farms	Doug and Wayne Koehler Farms	HUSCO International	Microsoft
Archer Daniels Midland	E. & J. Gallo Winery	Icon Mechanical	Mid Continent Irrigation
Ardent Mills	E. & J. Gallo Winery	Iowa Department of Natural Resources	Midland Paper and Packaging
AUCH Construction	EIM LLC	Iowa State Digital Agriculture Innovations	Midway Products Group
B&A Genetics	Elanco	Iowa State University	Midwest Livestock Systems
Bane Welker Equipment	Elford	Iowa Valley Community College	Miles-McClellan Construction
Barton Malow	Eli Lilly & Company	J.M. Smucker Company	Milwaukee Tool
BASF	Emerson	JCB	Mitsubishi Chemical Advanced Materials
Bayer Crop Science	EMH&T	John Deere	Mortenson
Blattner Energy	Equity Construction Solutions	KanEquip inc	Neapco Drivelines
Blount Fine Foods	Eradivir	Kaser Blasting & Coatings	Nebraska Department of Environment and Energy
Boston Scientific	ESCO Group	KCI Technologies	Nestle
Bowen Engineering	ESP Associates	KDR Contractors	Nestle Purina PetCare
BraunAbility	F.H. Paschen	Kemin Industries	Network Partners Group
Bryce Corporation	Fehr Graham	Kendo Brands	New Holland Rochester
Bulley & Andrews	Findorff	Kibble Equipment	Newell Brands
Bunge	Fischer Homes	Kiewit Corporation	Nosco
Burns & McDonnell	Freese and Nichols, Inc.	Koch Ag & Energy Solutions	Olen Corporation
Cabinetworks Group	Frito Lay	Koenig Equipment	Onyx Packaging Corporation
Cargill	General Mills, Inc.	Kokosing Construction Company	The Ohio State University
CartonCraft Inc	George J. Igel & Company	Labatt Food Service	Partners Commercial Roofing
CDM Smith	Gilbane Building Company	Lac Qui Parle Co-op Oil Company	Patterson Farms
Cedar Park Plumbing	Good Foods Group	Land O'Lakes	PDM Precast, Inc.
Centre Construction Group	GPI	Lineage Logistics	Peachtree Packaging
CFS Brands	Grain Processing Corporation	Lockheed Martin	Pepper Construction
Chick-fil-A	Granite Construction	Lockwood, Andrews, and Newnam, Inc.	PepsiCo, Inc.
Chobani	Green Acres Farm and Construction		Performance Contracting
CivilSurv Design Group Inc.	Greif CorrChoice Mason		
CLAAS of America	Grunloh Building		
Clark Construction Group LLC	Grunloh Construction, Inc		

(continued)

December 2023 / May 2024

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Performance Truck	Turner Construction Company
Permian Pump & Valve	U.S. Air Force
PharmaLogic	U.S. Army
Plante Moran	U.S. Marine Corps
Plastipak Packaging, Inc.	U.S. Navy
Platte Valley Equipment	Unilever
Pratt Industries	Union Pacific Railroad
Primoris Renewable Energy	University of Minnesota
Prinz Grain & Feed Inc.	USDA FSA
ProAmpac	Vermeer Corporation
Procter & Gamble	Vermeulens
Progressive Mechanical, Inc.	Vital Partners
Promega Corporation	Welch Packaging Group
Quad Packaging	Wells Enterprises, Inc.
Quality Control Services	Westrock
Quick Performance Inc.	Whiting Turner
Quiddity Engineering	Wieland-Davco
Renewable Energy Systems Group	Wight & Company
Roberts Family Farm	Wilson's Turf
Rhythm Express	Yates Construction
S.A. Comunale Company	Zimmer Biomet
Sage Ag	
SAI Power Solutions	<u>Further Education</u>
SC Johnson	Auburn University
Shiseido Americas	Clemson University
Siemens Healthineers USA	Iowa State University
Simmons Corporation	Michigan State University
Simplot Grower Solutions	Oakland University
Skender	Purdue University
Smith and Wesson	Rice University
Sollmann Electric Company	Texas A&M University
Spoetzl Brewery	Tufts University
State Industrial Products	University of Illinois - Urbana- Champaign
Steuben Foods, Inc.	University of Wisconsin - Madison
Steve Miller Construction Company	
StillWater Farms	
Structural Preservation Systems	
Suffolk Construction	
Sukup Manufacturing	
Swagelok Southeast Texas	
TCI Manufacturing	
Tegus	
TemperPack	
Templin Farms	
Terra Drive	
Tesla	
The Andersons, Inc.	
The Christman Company	
The Cleary Company	
The Clorox Company	
The Kraft Heinz Company	
The Raymond Corporation	
The Royal Group	
The Ruhlin Company	
The Scouler Company	
The Whiting-Turner Contracting Company	
Thermo Fisher Scientific	
Thomas Livestock Company LLC	
TIC Power	
Trimble	
Tru Fragrance & Beauty	