



**Job Title:** Fertilizer Plant Operations Manager

**Department:** Tioga Agronomy & Stanley Agronomy

**Supervisor:** Agronomy Manager

**Essential Duties and Responsibilities** *(Other duties may be assigned)*

In this role you will be loading fertilizer and NH<sub>3</sub> for farmers. You will be running a loader to fill orders as needed. We will train on safe handling and operations. You will also be doing general maintenance and some deliveries as needed and also other general help as needed to run a full service agronomy center.

**Skills**

- Operate equipment/machinery
- Use hand or power tools
- Move or lift heavy objects
- Clean equipment or machinery
- Load, unload, or stack containers, materials, or products
- Maintain safe work environment
- Measure, weigh, or count products or materials
- Read work order, instructions, formulas, or processing charts

**Basic Qualifications: (required)**

- Must meet the minimum age requirement and have a valid drivers license
- High school diploma or GED
- Ability to lift/carry up to 75lbs
- Must pass a pre-employment drug screen, background check & MVR check
- Ability to read, write, and communicate in English and possess basic computer skills
- Ability to work additional hours to meet business demands
- Maintain and promote a strong safety culture and follow all safety policies, procedures and regulations. Identify and communicate workplace hazards and correct or seek assistance in correcting unsafe actions or conditions.

**Preferred Qualifications: (desired)**

- Valid Class A Commercial Driver's License
- Ag background preferred

**Job Knowledge** - Competent in required job skills and knowledge; exhibits ability to learn and apply new skills; keeps abreast of current developments; requires minimal supervision; displays understanding of how job relates to others; uses resources effectively.

**Quality** - Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.

**Quantity** - Meets productivity standards; completes work in timely manner; strives to increase productivity; works efficiently.

**Safety and Security** - awareness safety and security procedures; determines appropriate action beyond guidelines; reports potentially unsafe conditions; uses equipment and materials properly.

### **Supervisory Responsibilities**

This job has minimal supervisory responsibilities.

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; use hands to finger, handle, or feel and reach with hands and arms. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee must occasionally lift and/or move up to 100 pounds.

### **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

### **HOURS / DAYS / SCHEDULE**

This is a full time, 40+ hours per week position, typically Monday - Friday. Qualified applicants must be available to work evenings and/or weekends as needed, especially during times of high seasonal demand.

### **SALARY / WAGE / BENEFITS**

This position offers a competitive wage and will be discussed during the interview process. Full-time positions also offer a complete benefit package including: employee discounts, medical, dental, vision, life & long-term disability benefits and bonus opportunities. Employees may also participate in the company's 401(k) plan after meeting eligibility requirements.

All applicants are subject to pre-employment drug testing and may be subject to pre-employment background checks. Candidates must be eligible to work in the US as well as meet the qualifications listed above to be considered for the position.

Pinnacle is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

#### Benefit Conditions:

- Waiting period may apply
- Only full-time employees eligible

#### Work Remotely

- No

#### Job Type: Full-time

Pay: \$65,000.00 - \$80,000.00 per year plus performance based incentives/bonuses

#### Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Profit sharing
- Vision insurance